

Norfolk Area Small Business Scavenger Hunt
Contest Terms & Conditions

1. No purchase is necessary to participate in the Norfolk Area Small Business Scavenger Hunt contest.
2. Only one winner per household is permitted. Any prize awarded to an ineligible contestant will be deemed null and void, and an alternate eligible winner may be named.
3. Prizes awarded are not redeemable for cash. No prize is transferable. No substitution for a prize will be made at the request of winner.
4. The Norfolk Area Small Business Resource Team (SBRT) shall be entitled to rely in good faith, upon any documents presented by the representative seeking to collect the prize in lieu of the winner. The SBRT shall not be liable for any claim by any winner for damages incidental thereto.
5. The Norfolk Area Small Business Scavenger Hunt contest is open to all eligible U.S. residents 18 or over.
6. Winners will be expected to claim prize within 30 days of being notified that they are winners.
7. All federal, state, and local laws and regulations apply. Contest is void where prohibited.
8. The SBRT reserves the right to disqualify any winner if any contest rules are violated in any way.
9. The Norfolk Area Small Business Resource Team and its affiliates assume no liability for situations, repairs, or incidents arising from any aspect of any prize awarded in any contest.
10. The Norfolk Area Small Business Resource Team, affiliates, contest sponsors, employees, and immediate families of each absolve themselves and shall be held harmless from any action or liability arising from any contest or prize awarded in any contest.
11. Employees of organizations affiliated with the Norfolk Area Small Business Resource Team are not eligible to win the contest.
12. The Norfolk Area Small Business Resource Team and its affiliates reserves the right to amend the rules to any contest at any time.
13. The Norfolk Area Small Business Resource Team and its affiliates shall have no responsibility for failure to win or claim any prize based on difficulties with Internet difficulties, or any circumstances in any contest.
14. All entries become the property of the Norfolk Area Small Business Resource Team and its affiliates. It reserves the right to use any and all information related to the contest, including submissions provided by the contestants, for editorial, marketing and any other purpose, unless prohibited by law.

15. By participating in the contest, participants acknowledge that the contest is in no way sponsored, endorsed or administered by the social media channel itself. The information participants are providing for the contest is being provided to the Norfolk Area Small Business Resource Team and its affiliates and not to the social media channel's company.

16. Contact information for contest participants will be required and collected, and all names of the contest winners will be documented and kept on file at the Norfolk Area Economic Development office.

17. These rules are available on NorfolkSmallBiz.com and a copy can be seen during business hours at the Norfolk Area Economic Development office, 309 S. 5th Street, Norfolk, NE 68701.